

Present: J.B. Riggs Parker, Warren Doty, Frank Fenner, Tim Carroll, Melanie Becker, Brian Cioffi, Todd Christy, Andy Goldman, Ken Wentworth, Elizabeth Witham.

Wastewater Meeting with Congressman Delahunt's Staff

Mr. Doty reported to the Selectmen regarding the wastewater meeting held earlier in the day with Congressman Delahunt's staff and complimented Dukes County Manager, Russell Smith, for conducting a productive meeting.

Mr. Parker called the meeting to order at 1:45 p.m. in the Selectmen's Meeting Room.

Discussion of Appointment of Town Accountant

Mr. Parker expressed that both finalists for the Town Accountant position, Emily Day and Joan Chavez, were eminently qualified for the position; however, Ms. Day as a Certified Public Accountant has strong experience that would benefit the position. Mr. Fenner said both finalists were terrific and each had their own distinct qualities to offer the position. The Selectmen all agreed that Ms. Day's interview and test scores were exceptionally strong and that she would be a good fit for the position. Mr. Doty moved and Mr. Fenner seconded to appoint Emily Day Town Accountant pending a six month employment probation and with the understanding that she will obtain municipal certification within three to four years. Mr. Parker said that he would like to see the new Accountant be forceful yet responsive when dealing with department heads and asked the Selectmen to provide support to the new Accountant in this charge. SO VOTED: Three Ayes.

There was discussion about what compensation plan Ms. Day should be appointed at. Mr. Parker informed the Selectmen of discussions the Personnel Board is having about changing the Assistant Assessor position from Grade Nine to Grade Ten, which has invoked conversation about reviewing the entire financial teams' compensation plan, all of which are positions at Grade Nine. Any changes in an employee's compensation plan would be subject to Selectmen approval.

A brief discussion was had regarding employees only being allowed to receive a step increase if a positive performance evaluation has been completed. Mr. Parker proposed a motion to not award a step increase unless a positive performance evaluation has been completed. Mr. Doty expressed a preference to have this discussion postponed until it can be an official agenda item. The Selectmen agreed to have the discussion postponed until the next meeting.

Mr. Doty moved and Mr. Fenner seconded a motion to adjourn. SO VOTED: Three Ayes.

Meeting adjourned.

Approved January 19, 2010.